

JOINT CONSULTATIVE COMMITTEE
Friday, 3 December 2021

Draft Minutes of the meeting of the Joint Consultative Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Friday, 3 December 2021 at 12.00 pm

Present

Members:

Tracey Graham (Chair)
Deputy Edward Lord (Deputy Chairman)
Randall Anderson
Deputy Jamie Ingham Clark
Jeremy Mayhew

GMB

Ben Campbell-White
Guy Baker
Barrington Sinclair
Neil Sowerby
Dianne Timmins

Unite

Sean Jordan
Carron Lesley-Walker
Mike Moore
Teresa Pugsley
Margaret Raymond

Officers:

Caroline Al-Beyerty
Emma Moore
Jan Davies

Ian Simpson
Tracey Jansen
Marion Afoakwa
John Cater

- The Chamberlain
- Chief Operating Officer
- Interim Executive Director of Human Resources
- Human Resources
- Human Resources
- Human Resources
- Committee Clerk

1. **APOLOGIES**

Apologies for absence were received from Christopher Hayward and Danny Byrne.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

No declarations of interest were received.

3. **MINUTES**

RESOLVED – That the public minutes of the meeting held on 23rd June 2021 are approved as an accurate record.

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There was one item of urgent business.

On behalf of the Employer-side of the Committee, the Chair expressed her thanks to Danny Byrne, the Branch Secretary of GMB. Danny was stepping down from the role upon his retirement from the Corporation at the end of December; the Chair praised him for his significant contribution during his 32-year service with the City. During his time as GMB Branch Secretary, Danny always worked to find solutions which were in the best interests of his members, in a collaborative and constructive way and he will be greatly missed.

The Chair formally welcomed Ben Campbell-White, who, upon Danny's retirement, will become the new GMB Branch Secretary.

6. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

RESOLVED – That the non-public minutes of the meeting held on 23rd June 2021 are approved as an accurate record.

8. **PAY AWARD 2022 - UPDATE**

The Chair was heard.

9. **ITEMS RAISED JOINTLY BY GMB AND UNITE**

9.1 **Pay Claim 2021**

See Item 8.

9.2 **TOM Timetable and Redeployment**

The Union representatives highlighted their concerns around the implications of the TOM Timetable and redeployment.

9.3 **Current (discretionary) practice of recording time off after receiving Covid-19 vaccinations as Sickness leave**

The Union representatives highlighted an issue around the current (discretionary) practice of recording time off after receiving Covid-19 vaccinations as Sickness leave.

10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other urgent business.

The meeting ended at 1.00 pm

Chair